

## **NATIONAL COUNCIL OF YMCA'S OF IRELAND**

### **Job Description**

**POST TITLE:** m-power Project Worker (Young people's project)

**SALARY:** NJC Scale 5 (€29,764.00 p.a.) + 5% employer pension contribution.

**LOCATION:** Monaghan town and region

**RESPONSIBLE TO:** YMCA m-power Coordinator

**RESPONSIBLE FOR:** m-power programme development

**JOB PURPOSE:** The Project Worker will have responsibility for the m-power programme within the Monaghan region and is part of a larger Peace IV funded programme operating in 9 other YMCA/YWCA locations. The post involves the development of programmes building positive and flourishing relationships with young people aged 14 - 24 around the themes of personal development, good relations and citizenship.

Post funded until August 2021 (subject to funding), following the completion of a satisfactory 6 month probation period.

### **DUTIES & RESPONSIBILITIES**

#### **1 Managing & Developing a Range of Services for young people**

1.1 To work directly with young people by assessing their needs and providing an agreed programme of activities designed to meet those needs, in line with the m-power targets.

1.2 To develop an Action Plan for each participant and actively contribute to the overall strategic plan for the m-power programme.

1.3 Ensure the active participation of young people in the youth work programme.

1.4 In consultation with the Management Committee and line manager ensure that objectives, outputs and outcomes are achieved through implementation, monitoring and self evaluation of agreed work programmes.

1.5 Establish group work and sporting/leisure activities to ensure the personal development of young people, citizenship and community relations.

1.6 Encourage and participate in the residential and outdoor education elements of the programme.

1.7 Promote and develop inter-centre activities between and with other m-power groups to ensure the good relations aspects of the programme.

1.8 Be responsible to the line manager for all management, administration and financial matters relevant to the Project in your area and complete all required reports on a monthly and quarterly basis.

1.9 To engage, where appropriate, in outreach or detached youth work programmes within the designated area to ensure full participation of young people in the target area.

1.10 As part of the YMCA m-power team the worker will be expected to participate in YMCA training, team development and supervision activities.

1.11 Be prepared to work anti-social hours including weekends and evenings when required.

## **2 Developing Programmes of Activities**

2.1 Work with staff to develop, implement, manage and evaluate programmes of activities, services and facilities in line with the agreed priorities for the project.

## **3 Working with Other Partners to Develop to develop Community/ Cross border Relations**

3.1 Work with other partners at residential and other joint events to contribute to the good relations objectives of the project.

## **4 Leading Project Development and Implementation**

4.1 In line with agreed priorities design and implement specific curriculum in line with the core menu of activities.

## **5 Management and Measurement Responsibility**

5.1 Carry out baseline and formative assessments to measure the progress of young people on the project.

## **PERSON SPECIFICATION**

### **ESSENTIAL**

#### **Qualifications and Experience:**

Applicants must:

1. Have degree or level 7 qualification in youth work/social work/social care/education/training or equivalent
2. Be able to demonstrate a minimum of 12 month's experience working with young people within the last 5 years within a range of youth work situations.

#### **Knowledge and Skills:**

- Interpersonal skills.
- Effective Communication skills.
- Confident in the delivery of programmes in formal and informal settings.
- Experience in the delivery of training
- Competent in the use of IT.

#### **Personal Qualities:**

- Be motivated and enthusiastic.
- Demonstrate an ability to motivate and lead people.
- Be able to contribute to effective teamwork.
- Committed to working within an equal opportunities framework and to the Aims and Purposes of the YMCA.

### **DESIRABLE**

It is preferred that applicants have:

- Significant experience;
- Experience of delivering accredited training
- Drivers Licence

## **DISCLOSURE OF CRIMINAL BACKGROUND**

This post involves \*'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, therefore the YMCA will be required to undertake an Enhanced Disclosure of Criminal Background.

*\*Regulated Activity is work (whether in a paid or voluntary capacity) which involves contact with children or vulnerable adults and is: of a specified nature; in a specified role; in a specified place and meets the frequency (once a month or more) and intensiveness (3 days or more in a single 30 day period) test.*

Further details in relation to legislative requirements can be accessed on [www.nidirect.gov.uk/vetting](http://www.nidirect.gov.uk/vetting) or [www.dojni.gov.uk/accessni](http://www.dojni.gov.uk/accessni).

