



NATIONAL COUNCIL OF YMCA'S OF IRELAND

Job Description

POST TITLE:	m-power Project Worker
SALARY:	NJC Scale 5 (£23,866 p.a.) + 5% employer pension contribution.
LOCATION:	Lurgan/Portadown
RESPONSIBLE TO:	YMCA m-power Coordinator
RESPONSIBLE FOR:	Programme development and the recruitment of young people for the programme
JOB PURPOSE	The Youth Worker will have responsibility for the m-power programme at 1 of 7 specific YMCA centres or regions. This position is for the Lurgan/Portadown area.

Post funded until August 2021 following the completion of a satisfactory 6 month probation period.

DUTIES & RESPONSIBILITIES

1 Managing & Developing a Range of Services for young people

- 1.1 To work directly with young people by assessing their needs and providing an agreed programme of activities designed to meet those needs, in line with the m-power targets.
- 1.2 To develop an Action Plan for each participant and actively contribute to the overall strategic plan for the m-power programme.
- 1.3 Ensure the active participation of young people in the youth work programme.
- 1.4 In consultation with the Advisory Committee and line manager ensure that objectives are achieved through implementation, monitoring and self evaluation of agreed work programmes.
- 1.5 Establish group work and sporting/leisure activities to ensure the personal development of the young people, citizenship and community relations.

- 1.6 Encourage and participate in the residential and outdoor education elements of the programme.
- 1.7 Promote and develop inter-centre activities to ensure the good relations aspects of the programme.
- 1.8 Be responsible to the line manager for all management, administration and financial matters relevant to the Project in your area and complete required reports on a monthly and quarterly basis.
- 1.9 To engage, where appropriate, in outreach or detached youth work programmes within the designated area to ensure full participation of young people in the target area.
- 1.10 As part of the YMCA m-power team the worker will be expected to participate in YMCA training, team development and supervision activities.
- 1.11 Be prepared to work anti-social hours including weekends and evenings.

2 Developing Programmes of Activities

- 2.1 Work with staff and volunteers to develop, implement, manage and evaluate programmes of activities, services and facilities in line with the agreed priorities for the project.
- 2.2 Ensure the induction, motivation, development, training, deployment and discipline of Project staff (volunteers).

3 Working with Other Partners to Develop to develop Community/ Cross border Relations

- 3.1 Work with other partners at residencials and other joint events to contribute to the good relations objectives of the project.

4 Leading Project Development and Implementation

- 4.1 In line with agreed priorities design and implement specific curriculum in line with the core and menu of activities.

5 Management and Measurement Responsibility

- 5.1 Carry out baseline and formative assessments to measure the progress of young people on the project.
- 5.2 Administer the payment of incentives for participants including weekly returns.

PERSON SPECIFICATION

ESSENTIAL

Qualifications and Experience:

Applicants must:

1. Have degree in youth work (or can confirm that they will graduate this year) or equivalent or a 3rd level qualification and a local qualification in youth work.

AND

2. Be able to demonstrate 12 month's youth work experience within the last 5 years within a range of youth work situations.

Knowledge and Skills:

- Interpersonal skills;
- Communication skills;
- Confident in the delivery of programmes in a formal and informal settings;
- Experience of delivery of detached work;
- Competent in the use of IT.

Personal Qualities:

- Be motivated and enthusiastic;
- Demonstrate an ability to motivate and lead people;
- Be able to contribute to effective teamwork;
- Committed to working within an equal opportunities framework and to the Aims and Purposes of the YMCA.

DESIRABLE

It is preferred that applicants have:

- significant experience;
- experience of support and supervision of volunteers and/part time staff;
- A drivers licence and access to car.

DISCLOSURE OF CRIMINAL BACKGROUND

This post involves *'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, therefore the YMCA will be required to undertake an Enhanced Disclosure of Criminal Background.

**Regulated Activity is work (whether in a paid or voluntary capacity) which involves contact with children or vulnerable adults and is: of a specified nature; in a specified role; in a specified place and meets the frequency (once a month or more) and intensiveness (3 days or more in a single 30 day period) test.*

Further details in relation to legislative requirements can be accessed on www.nidirect.gov.uk/vetting or www.dojni.gov.uk/accessni.