



Job Description

PAKT (Parents and Kids Together) Youth Worker- Fixed Term 21 hours till the end of February 2020

PAKT is a community based family support programme. It involves children from 6yrs – 17yrs and their families in a range of holistic developmental activities carried out both separately and together. PAKT aims to provide interventions that are designed to promote key factors of resilient young people including: Social competence, Active participation, Physical well-being, Spirituality and Global Justice.

The PAKT Youth Worker will be responsible for

- Planning, delivery, and evaluation of the PAKT after school curriculum/activities
- Providing support, where possible to individual children who display challenging behaviours in PAKT groups
- Motivating and developing a team of volunteers and students to ensure efficient running of the PAKT after school groups on a day to day basis.
- Assisting as required with the delivery of PAKT family events.
- Attending regional and national PAKT team meetings, training events and conferences, as needed
- Assisting in the process of supporting young people into participative and leadership roles in the YMCA
- Taking a supportive role in growing an established Youth Advisory Committee
- Performing allied and kindred duties as may be required from time to time.

Person Specification:

Essential:

- The post-holder will have a third level qualification at certificate, diploma or degree level, ideally in a relevant or related field (eg youth and community work, social care, psychology, addiction studies, etc)
- The post-holder must demonstrate an accumulation of the equivalent of a minimum of two years recent experience in direct youth work with children and young people experiencing disadvantage in their lives

Desirable.

Abilities and Skills

- The post holder will be able to develop and maintain relationships with parents, children and young people aged 6 to 17 and will be able to work effectively with local community organisations.
- The post holder will have strong interpersonal and communication skills, and be comfortable working in both group and one to one settings.
- The post holder will have strong organisational, administrative and record-keeping skills.
- The post holder should have strong IT skills with good knowledge of using products from the Google suite

Personal

- The post-holder will be expected to understand and be in agreement with the aims of the YMCA as stated in the YMCA Challenge 21 document

Scale and Impact

The part-time worker will be responsible for delivery of the youth and children's programme in West Dublin.

Discretion to Act

The post-holder will have responsibility for the day to day operation of the PAKT programme. S/he will liaise closely with, and be supported and managed by the YMCA PAKT Co-ordinator.

Environment

The post holder will be based at the offices of West Dublin YMCA in Brookfield, West Tallaght and will be required to work in PAKT primarily during times that meet the needs of children and young people (the 21 hours will be divided over 5 days, with flexibility needed and some late evenings and weekends expected) For example some clubs are expected to be delivered on Fridays/Saturdays, some bank holiday weekends and some delivery during the month of July .

Attendance at a preparatory meeting one morning each week is also required.

Terms and Conditions

The post is temporary part-time for 21 hours per week for a fixed term until the end of February 2020

The salary for the post is €17,989 -€19,269 pa

The post may be renewed annually subject to satisfactory performance and availability of funding.

The post-holder will be entitled to 15 days leave over the one year contract period, plus public holidays. The operational needs of PAKT will be considered when applying to take annual leave or time off in lieu. Time off in lieu is given for any extra hours worked.

Application Process

Applications will only be accepted on the YMCA application form which can be downloaded from www.ymca-ireland.net/jobs

Application forms should be returned to norma@ymca-ireland.net by 5pm on Thursday 31st January 2019 with interviews expected on Friday 8th February 2019