



Job Description - P/T Youth Worker - (Detached/Outreach)

- Post:** Part Time Temporary - March 2019
- Location:** Newcastle YMCA - Detached/Outreach programmes - Murlough
Ward area
- Hours Per Week:** 9 hours
- Salary Scale:** YMCA Scale C8 - £8.88 per hour
- Responsible to:** YMCA Area Youth Worker
- Responsible for:** The design and delivery of programmes and activities relevant to the social and personal development of 'at risk' young people within the designated Newcastle Area.
- Job purpose:** To work directly with 'at risk' young people in the designated Newcastle area to develop their social education by building relationships and providing programmes of activities.

Main duties and responsibilities

- 1 To work directly with young people in the designated TSN areas by providing relevant needs based programmes, support and information.
- 2 Ensuring that young people play an active role in programmes and activities and work towards a model of youth participation, encouraging young people to broaden their horizons and be active citizens both at Newcastle YMCA and in their Community.
- 3 Assist young people to express and realise their goals.
- 4 Communicate effectively and build positive relationships by developing a rapport with young people enabling young people to work effectively in groups,
- 5 Support young people in their understanding of risk and challenge and in taking action to address key issues in their lives, whilst challenging oppressive behaviours.
- 6 Assist in the development of relationships with the wider community and external agencies,



- 7 To work within the policy and implement the policy procedures of YMCA Ireland to Safeguard the welfare of young people and the welfare of others.
- 8 Carry out administrative duties under the direction of the Line Manager.

PERSON SPECIFICATION ON FOLLOWING PAGE

Person Specification

Personal Specification

Qualifications and Experience

1. Be able to demonstrate 1 yrs experience (minimum of 3 hrs per week) youth work experience (paid or unpaid) within the last 3 years working with young people in an 'at risk' youth work setting (tested in application); **(Essential)**
2. Hold as a minimum, Level 3 OCN Youth Work Qualification (tested in application) **(Essential)**
3. Experience of working in a detached setting **(Desirable)**

Knowledge and Skills

1. A good knowledge of the issues facing young people in Newcastle area; **(Essential)**
2. Be able to contribute to effective teamwork **(Essential)**
3. Excellent interpersonal and communication skills and an ability to relate to young people in a variety of ways positively **(Essential)**
4. Any other skills, interests, expertise and qualifications that may be used in a youth work setting (music, art, crafts, sports, outdoor activities, health awareness) **(Desirable)**
5. Effective IT Skills **(Desirable)**

Personal Qualities

4. Be willing and open to undertake training (may fall outside contractual hours) **(Essential)**
5. Ability to understand, respect and value young people's views **(Essential)**
6. Be willing to work anti-social hours including evenings. **(Essential)**
7. Be motivated, enthusiastic, confident. **(Essential)**
8. Committed to working within an equal opportunities framework and to the Aims and Purposes of the YMCA. **(Essential)**